

BEDFORD GROUP OF DRAINAGE BOARDS

CORPORATE & SOCIAL RESPONSIBILITY POLICY

GOVERNANCE

Review date: April 2022

To be reviewed every 5 years

Next review date: April 2027

Reviewed by: Joint Management Committee

Adopted by:

**Alconbury & Ellington Internal Drainage Board
Bedfordshire & River Ivel Internal Drainage Board
Buckingham & River Ouzel Internal Drainage Board**

Contents

1. INTRODUCTION	3
2. ENVIRONMENT	3
3. PEOPLE	3
4. COMMUNITY	3
5. SUPPLY CHAIN	3

DRAFT

CORPORATE & SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION

- (a) We are committed to operating in an ethical and sustainable way. We conduct our business fairly and transparently and engage with the communities we protect.
- (b) There are four pillars to our Corporate Social Responsibility activities as detailed below.

2. ENVIRONMENT

- (a) We are committed to reducing our direct impact on the environment by actively managing our waste, emissions and consumption of natural resources.

3. PEOPLE

- (a) We are committed to creating a workplace that is safe, engaging and which provides equal opportunities for all. We actively encourage professional development and support employee health and wellbeing.

4. COMMUNITY

- (a) We engage with the local community whenever we can, to provide betterment beyond our standard work.

5. SUPPLY CHAIN

- (a) We actively support local businesses from within the communities in which we operate. We aim to maximise the positive social and economic impact we have in the regions and communities that we serve.

CORPORATE & SOCIAL RESPONSIBILITY POLICYVersion Control

Version	Changes made	Date
Version 1	n/a	??

DRAFT